



Let's keep our youth engaged!

What is youth engagement?

Ensuring youth voices are included across the board

Recognizing the perspectives and opinions of youth leaders

Mission: rebuild the system for youth, by youth



What is the Youth Engagement Toolkit?

It is a youth-led deliverable focused on the need to rebuild the future of employment with active youth leadership.

How can service providers & SMEs support youth?

1. More funding to create safe spaces for marginalized youth
2. Including youth input in programming and planning

Benefits of the youth Engagement Toolkit:

- Vital for service providers & SMEs to have so that opportunities can be provided to youth
- Documents youth experiences so employment strategies can be made



Canadian Council
for Youth Prosperity

Conseil Canadien pour
la Réussite des Jeunes



HOW SERVICE PROVIDERS & SMEs CAN APPLY THE PANDEMIC RECOVERY PLAN:

WHAT IS THE PANDEMIC RECOVERY PLAN?

A YOUTH-
LED ACTION
PLAN TO
CREATE A
FUTURE OF
ACTIVE
YOUTH
LEADERSHIP

Providing mental health
supports for young
professionals

Recognizing the value in youth's
diverse skill sets and experience
when it comes to employment

Communal, social, and financial
supports to provide future
personal development
resources

Let's talk Youth Engagement

7 things you and your organisation/institution can start today to better support youth in your community

Allow youth to have input on services and provision

Youth know their needs best, let's collaborate!



It takes a village

Building reports where youth are already established; communities and education institutions make excellent partners



Spread the news!

Make the knowledge of what is available for youth accessible at all times



Our experiences impact our needs.

Youth who live on the margins have unique experiences that determine what type of support they need



Its rarely a one size-fits-all solution!

Find your youth first.

Not all youth can be accessed through traditional mediums; be creative and meet them where they are.



Be Kind, be available, and try to not rely on labels.

Show the youth that you interct with that you care about them, their opinions and their well-being.



Understand your audience

Use language that is open to all. Make your space welcoming to all youth , and undertsand the complexities ofof the intersections of their identities



Hiring and Retaining Youth Workers for Recovery

How-to give timely feedback?

Employers should give timely feedback in terms of performance reviews to ensure a conducive work environment

In the report, we found that many youth felt dispensable in their workplaces, undertrained and unskilled. This could be countered by a flow of communication and feedback

Adjust your Terms of Employment for Young People.

As employers complain of not finding youth workers and youth complain about not finding work, there must be a middle ground.

It's not only about adjusting wages, but also includes work condition, job training & benefits, and the stability of the youths' employment status.

How can you take advantage of wage subsidies?

- Canada Summer Jobs, Ontario Government's 2021 Accommodation & Food Services sector grant disbursements
- Government subsidies help get hires and businesses get young teachable and well compensated new hires, the young people hired get important work experience.

Provide Security

- 35% of 100,000 youths surveyed by Statistics Canada Reported having their placements/co-ops programmes cancelled or indefinitely postponed due to the pandemic
- Youth are often times the last-in first-out of their employment, being the first group hit heaviest with layoffs. Make them secure in their employment.